

Non Qataris - Overseas

Grade		Experience for Engineers For Senior positions	Basic Salary	Vacation	Housing Allowance		Fixed Over Time	Furniture Allowance for Married **	Air Ticket	Allocation and Reallocation	Car Allowance *	Telephone	Mobile Allowance*			
					Married	Single										
1	C	17 and more	QAR 26,000	45 Calendar Days / Year	QAR 6,000	QAR 3,500	QAR 2,340	QAR 50,000	1 Economy class ticket for employee and his family (max. 3 children) on the commencement and end of employment and for every worked year	Employee 300 Kg	Between Qr. 1000 and Qr. 2000	Qr. 600 / y	High Usage Qr. 1000 Medium Usage Qr. 500 Low usage Qr. 300			
	B		QAR 22,500				QAR 2,025			Each member of his family 60 Kg (max. 3 children)						
	A		QAR 19,000				QAR 1,710									
2	C	From 13 to 17	QAR 19,000				QAR 1,710	QAR 40,000		1 Economy class ticket for employee and his family (max. 3 children) on the commencement and end of employment and for every worked year				Employee 150 Kg		
	B		QAR 17,000				QAR 1,530								Each member of his family 30 Kg (max. 3 children)	
	A		QAR 15,000				QAR 1,350									
3	C	From 9 to 13	QAR 17,000				QAR 1,530							1 Economy class ticket for employee and his family (max. 3 children) on the commencement and end of employment and for every worked year	Employee 150 Kg	
	B		QAR 15,000				QAR 1,350									Each member of his family 30 Kg (max. 3 children)
	A		QAR 13,000				QAR 1,170									
4	C	From 6 to 9	QAR 14,000				QAR 1,260	QAR 40,000							1 Economy class ticket for employee and his family (max. 3 children) on the commencement and end of employment and for every worked year	Employee 150 Kg
	B		QAR 13,000				QAR 1,170									
	A		QAR 12,000				QAR 1,080									
5	C	From 3 to 6	QAR 12,000				QAR 1,080	QAR 40,000	1 Economy class ticket for employee and his family (max. 3 children) on the commencement and end of employment and for every worked year							Employee 150 Kg
	B		QAR 11,000				QAR 990									
	A		QAR 10,000				QAR 900									
6	C	From 0 to 3	QAR 11,000				QAR 990	QAR 40,000		1 Economy class ticket for employee and his family (max. 3 children) on the commencement and end of employment and for every worked year						Employee 150 Kg
	B		QAR 10,000				QAR 900									
	A		QAR 9,000				QAR 810									
7	C		QAR 9,000				QAR 810	QAR 40,000						1 Economy class ticket for employee and his family (max. 3 children) on the commencement and end of employment and for every worked year		Employee 150 Kg
	B		QAR 7,500				QAR 675									
	A		QAR 6,000				QAR 540									
8	C	For Clerks / Inspectors	QAR 7,500	40 Calendar Days / Year	QAR 3,000	QAR 1,500	QAR 675	1 Economy class ticket for employee on the commencement and end of employment and for every worked year			Employee 150 Kg					
	B		QAR 6,500				QAR 585					Each member of his family 30 Kg (max. 3 children)				
	A		QAR 5,500				QAR 495									
9	C	For Clerks / Inspectors	QAR 6,500				QAR 585		QAR 40,000		1 Economy class ticket for employee on the commencement and end of employment and for every worked year	Employee 150 Kg				
	B		QAR 5,500				QAR 495						Each member of his family 30 Kg (max. 3 children)			
	A		QAR 4,500				QAR 405									
10	C		QAR 5,500				QAR 495		QAR 40,000	1 Economy class ticket for employee on the commencement and end of employment and for every worked year		Employee 150 Kg				
	B		QAR 4,000				QAR 360						Each member of his family 30 Kg (max. 3 children)			
	A		QAR 3,500				QAR 315									
11	C		QAR 4,000				QAR 360		QAR 40,000			1 Economy class ticket for employee on the commencement and end of employment and for every worked year	Employee 150 Kg			
	B		QAR 3,500				QAR 315							Each member of his family 30 Kg (max. 3 children)		
	A		QAR 3,000				QAR 270									
12	C		QAR 3,500	30 Calendar Days / Year	QAR 800	QAR 800	QAR 315	1 Economy class ticket for employee on the commencement and end of employment and for every 2 years worked	Employee 150 Kg							
	B		QAR 3,050				QAR 275						Each member of his family 30 Kg (max. 3 children)			
	A		QAR 2,600				QAR 234									
13	C		QAR 3,000				QAR 270		QAR 40,000		1 Economy class ticket for employee on the commencement and end of employment and for every 2 years worked		Employee 150 Kg			
	B		QAR 2,600				QAR 234							Each member of his family 30 Kg (max. 3 children)		
	A		QAR 2,200				QAR 198									

* Needs Special Approval from the President

** Furniture allowance is provided only when the employee is taking an **unfurnished Government** Housing

Human Resources Manager: