



ORGANIZATIONAL CONTEXT

Job Title	ISU Operative
Job Code	Laborer Supervisor
Grade	9
Affairs	Assets Affairs
Department	Roads O&M
Section	Operations
Team	Network Management - ISU
Date last updated	25/03/14

JOB CONTENT

Role Objective

Provision of an emergency response service.

Job Roles & Responsibilities

1. Maintain high standards of workmanship
2. Attend work briefings as required
3. Operation of Plant and Machinery within your trained limits as required
4. Taking responsibility for health and safety requirements for yourself and those that are affected by the works ensuring compliance at all times
5. Undertake routine patrol of the Qatar Highway Network.
6. Carry out a safety patrol identifying and recording defects to the network and repairing these as and when necessary.
7. Undertake Routine Maintenance of the network as directed
8. Install Emergency Temporary Traffic Management where required.
9. Monitor traffic flows and congestion reporting same to Roads Network Management Centre
10. Respond to incidents when directed to do so, liaise with the Police at the scene and work with them to clear the scene as quickly as possible.
11. Assist with the deployment of other resources to incident scenes as required.

ISU Operative**BEHAVIORAL SKILLS, KNOWLEDGE AND EXPERIENCE***(Competencies, knowledge and experience needed for the satisfactory performance of the job)***Educational & Experience:****Qualifications*****Essential***

- Education - High School Graduate
- Full driving licence

Desirable

- A current first aid certificate and / or experience in traffic management would be an advantage but training will be given.
- HGV licence advantageous.
- Minimum of 6-12 months within the highway maintenance industry

Knowledge

- Basic knowledge of highway construction practices, procedures, techniques, tools and equipment, and materials.
- Mathematical skills and analytical skills necessary to take and compute measurements.

The Individual

- Ability to work within a team
- Able to understand verbal and written instructions.
- Able to work with minimal supervision.
- Able to organize assigned tasks, for completion alone or with help.
- Able to complete and fulfil paperwork required for record keeping
- Able to work under pressure in difficult circumstances in a sometimes-hostile environment.